

Kroll Recommended Eurozone Equity Risk Premium (ERP) and Corresponding Risk-free Rates (R_f); December 2019–Present***

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Date	Risk-free Rate (R _f)	R _f (%)	Kroll Recommended Eurozone ERP Range (%)	What Changed
Current Guidance:				
March 31, 2024 - UNTIL FURTHER NOTICE*	Normalized Risk-free Rate – Germany*	2.5*	5.5-6.0	Rf
October 18, 2022 - March 30, 2024**	Normalized Risk-free Rate – Germany**	3.0**	5.5-6.0	Rf
May 17, 2022 - October 17, 2022	Normalized Risk-free Rate – Germany	2.0	5.5-6.0	Rf
September 21, 2021 - May 16, 2022	Normalized Risk-free Rate – Germany	1.5	5.5-6.0	Rf
March 31, 2020 – September 20, 2021	Normalized Risk-free Rate – Germany	2.0	5.5-6.0	ERP
January 31, 2020 – March 30, 2020	Normalized Risk-free Rate – Germany	2.0	5.0-5.5	ERP
December 31, 2019 – January 30, 2020	Normalized Risk-free Rate – Germany	2.0	4.5–5.0	ERP Initialized
June 30, 2019 – December 30, 2019	Normalized Risk-free Rate – Germany	2.0	n/a	Rf
March 31, 2017 – June 29, 2019	Normalized Risk-free Rate – Germany	2.5	n/a	Rf
March 31, 2014 - March 30, 2017	Normalized Risk-free Rate – Germany	3.0	n/a	Rf Initialized

^{*} We recommend using the spot 15-year German government bond yield as the proxy for the risk-free rate, if the prevailing yield as of the valuation date is higher than our recommended German normalized risk-free rate of 2.5%. This guidance is effective when developing EUR-denominated discount rates as of March 31, 2024 and thereafter. The Kroll Recommended Eurozone ERP remains in the range of 5.5% to 6.0%, based on current economic and financial market conditions, and we believe that a 5.5% ERP (i.e., towards the lower end of the range) is more appropriate when developing EUR-denominated discount rates as of February 5, 2024, and thereafter.

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^{**} When developing EUR-denominated discount rates as of October 18, 2022 through March 30, 2024, we recommend using the spot 15-year German government bond yield as the proxy for the risk-free rate, if the prevailing yield as of the valuation date was higher than our recommended German normalized risk-free rate of 3.0%.

^{***}German normalized risk-free rate and Eurozone equity risk premium (ERP) for use in EUR-denominated discount rates from a German investor perspective. Additional country risk adjustments may be warranted when estimating discount rates for other countries in the Eurozone.

[&]quot;Normalized" in this context means that in months where the risk-free rate is deemed to be abnormally low, a proxy for a longer-term sustainable risk-free rate is used. If using a spot yield when normalization was warranted, the Kroll Recommended Eurozone ERP should be adjusted upwards accordingly (i.e., adding the spread between the normalized risk-free rate and the spot yield).